

**BOROUGH OF MEDIA
DELAWARE COUNTY, PENNSYLVANIA**

ORDINANCE NO. 1171 of 2025

AN ORDINANCE OF THE BOROUGH OF MEDIA, COUNTY OF DELAWARE, COMMONWEALTH OF PENNSYLVANIA, AMENDING CHAPTER 53 "PENSION PLANS" OF THE CODE OF THE BOROUGH OF MEDIA TO MODIFY THE PARTICIPATION PROVISIONS OF THE NON-UNIFORMED PENSION PLAN:

WHEREAS, the Borough Council of the Borough of Media (the "Employer") has previously enacted an Ordinance establishing the Borough of Media Non-Uniformed Employees Pension Plan (the "Plan"); and

WHEREAS, Ordinance No. 1110 of 2014 closed participation in the Plan to new non-union employees hired on or after July 1, 2013 and new union employees hired on or after January 1, 2014; and

WHEREAS, the Employer reserved the right to amend the Plan pursuant to section 11.01; and

WHEREAS, the Employer now desires the Plan to be further amended to provide non-union employees who were hired on a full-time basis between July 1, 2013 and April 20, 2014 the opportunity to make a one-time irrevocable election to be a Participant in the Plan effective January 1, 2025 with service credited from their full-time hire date, in accordance with terms set forth by the Employer.

IT IS HEREBY ORDAINED by the Council of the Borough of Media as follows:

Section 1: Amendment to Chapter 54 "Pension Plans." Chapter 53, Article I of the Code of the Borough of Media is hereby amended, effective January 1, 2025, by deleting § 53-2 and substituting new § 53-2 in its place as follows:

Eligibility for this pension plan shall be closed for any non-union Employee of the Borough hired on or after July 1, 2013 and any union Employee of the Borough hired on or after January 1, 2014. Any Borough Employee hired prior to the applicable aforementioned cut-off dates and became a Participant in the Plan shall continue to be a Participant, subject to the terms and conditions of the Plan as set forth herein.

Notwithstanding the preceding, any non-union Employee as of January 1, 2025 who was hired between July 1, 2013 and April 20, 2014 may make a one-time irrevocable election to participate in the Plan between January 1, 2025 and January 31, 2025. An Employee who makes such an election and completes the purchase of service credit as required by the Employer on or before January 31, 2025 shall be considered to have been an Employee participating in the Plan since their original full-time hire date.


Section 2: Repealer. All ordinances or parts of ordinances inconsistent herewith are hereby repealed to the extent of any inconsistency.

Section 3: Severability. The provisions of this Ordinance are severable, and if any sections, sentences, clauses, parts or provisions thereof shall be held illegal, invalid or unconstitutional, it shall not affect or impair the remaining sections, sentences, clauses, parts or provisions of this Ordinance.

ENACTED AND ORDAINED, by the Borough of Media, Delaware County, Pennsylvania on this 16th day of January, 2025.

BOROUGH OF MEDIA

Attest:


MARK PAIKOFF
PRESIDENT OF COUNCIL


BRITTANY FORMAN, BOROUGH MANAGER/SECRETARY

Approved this 16th day of January, 2025.


ROBERT McMAHON, MAYOR